

ZEVA national report 2015

- *CME/CPD regulations*
- *medical self-governance limitation attempt*
- *structural changes in the healthcare sector*
- *prenatal sex selection*
- *outflow of physicians*
- *dual practice*

Ivan Raguž MD, Croatian Medical Chamber

Revalidation process

- all medical doctors practicing medicine have to follow different types of continuous medical education (**symposia, meetings** etc.)
- **collect points** appointed by the *Croatian Medical Chamber (CMC)*

Croatian Medical chamber - **competent authority**

- validation all forms of CME events

Requirements necessary to renew the license:
(120 points/6 years)

If no  oral exam - commission in the
Croatian Medical Chamber

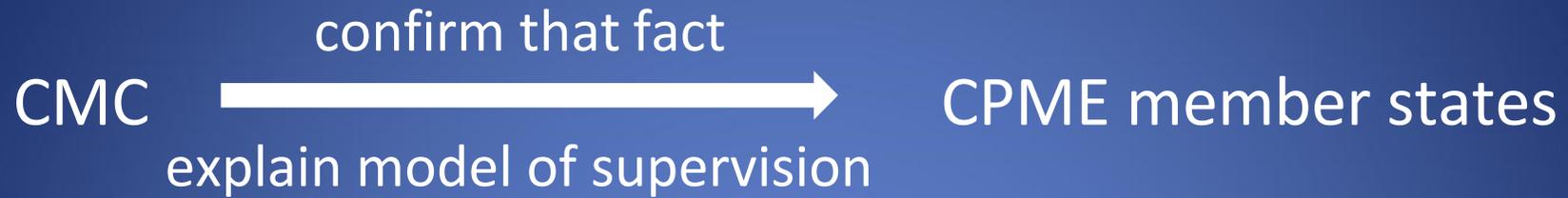
April 2015

- draft of the new Health Care Act
- unpleasantly surprise
- more restrictive model of supervision over chambers in Croatian health system

7 other chambers in Health system:
dentists, nurses, midwives etc.

Argument of Ministry of Health :

- this model of supervision already exists in the EU countries



- draft was taken from the legislative procedure
- further work on its text

March 2015

- **National plan for the development of hospitals 2014 – 2016**
- 1st operational document for Croatian hospitals

3 objectives:

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- **accessibility** of hospital health care
 - **quality** and efficiency of hospital services
 - **efficiency** and rationalize costs

measures:

- National Register of health care providers
- **four regions of health care planning**
- functional integration of hospitals
- better utilization of existing capacities
- day care centres
- integration and redistribution of activities

Anticipated effect:

- ↑ - capacity and utilization of specialist health care
- capacity of **extended and long-term care**
- capacity for **palliative treatment**

- redistribution and concentration of hospital resources and services within a particular / functionally integrated hospital

- In Croatia abortion at the request without a doctor's committee can be done by the **10th week** of pregnancy
- A **reliable method** that determines the sex of the child until the time limit does **not apply in practice**
- **There is no legislation regulating prenatal sex selection**

since July 2013 (EU membership) to March 2015:

- **233** physicians have left Croatia

** Ministry of Health*

- anesthesiologists, radiologists, surgeons and gynecologists

- average age of **39** years

**Croatian Associatio of Hospital Physitians*

- good-standing certificate  **673** physicians

**Croatian Medical chamber*

Measures conducted to stop the outflow of physicians:

?! Minister of Health: „*Better organization of work in hospitals, which already gives some results.*„

Government, May 2015



**Strategic Plan for the development
of human resources in health**



central body to deal with human
resources planning in health care

Up to date data:

- since July 2013, **914** physicians have requested a certificate to prove the professional status

*Croatian Medical chamber

Disappointing trend continues

Problem of dual practice i.e. additional work of doctors employed in public hospitals

?!

- physician at public hospital has to **prove his work** based on the invoiced services to the national health insurer
- certain amount of **invoiced** health services is necessary
- licence lasts **one year**
- **signed by the Minister of Health personally**

?!

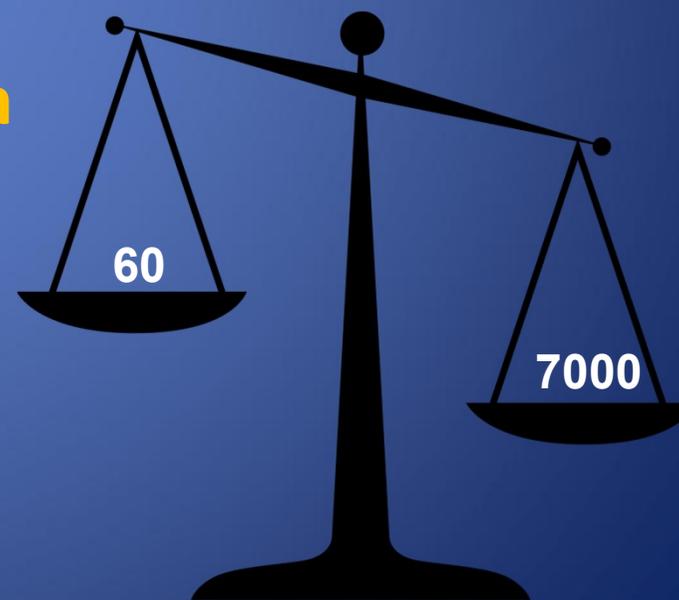
Hospital director - **discretion right** to propose to the Health Minister the allocation of license for doctors who provided an outstanding contribution to his hospital

60 physicians in Croatia has such ministerial permit

real situation = large disproportion

paradox:

- no need for any permit from Minister if extra work is in other EU country



Position of Croatian Medical Chamber:

- maximal simplification and liberalization of “dual practice” regulations
- every doctor acting according to professional and ethical standards and who has performed all the work that was delegated by the immediate superior (head of department) should have the possibility to do the job that he knows best in his spare time
- adequate lower management (heads / managers of work units) as key precondition

Thank you for your attention

Ivan Raguž, dr. med.



CROATIAN MEDICAL CHAMBER

Fra Grge Tuškana 37, Zagreb, Croatia

Telephone: +385 4500 830

Fax: +385 1 4655 465

Mail: ivan.raguz@hлк.hr

www.hлк.hr